

Through Intranet portal

No. ACP/AD(BW-II)/2007(Pt)

Dated : 21.02.2012.

To

All CGM's
Bharat Sanchar Nigam Limited.

Sub.: Constitution of Screening Committee for grant of 1st ACP cases in SDE(C) grade.

- 1) BSNL Executive Promotion Policy for Group B level officers has been issued vide No.400-61/2004-Pers.I dated 18.01.07. Under its Para 1(I) (d) (7), benefit of erstwhile ACP Scheme has been allowed in lieu of first upgradation if an executive opts for the same. Under Para 1(I)(e) though constitutions of standing Screening Committees have been given for the time bound upgradations, but a doubt has been raised by field units that it do not cover ACP cases.
- 2) In view of above, I have been directed to convey approval of the competent authority for constitution of following Standing Screening Committee for grant of 1st ACP in the grade of SDE(Civil).

S.No.	Constitution of Screening committee
1.	PGM(BW) / CE(Civil) or equivalent
2.	Addl. GM/DGM/Addl. CE(C)/SE(C) or equivalent
3.	Addl. GM/DGM/Addl. CE(C)/SE(C) or equivalent
Approving Authority : Director(HRD)/CGMs	

- 3) While processing the cases for grant of 1st ACP, provisions available in BSNL Order No. 15-70/2007-Pers-II dated 20-05-2010 shall also be complied (Wherever applicable). (Copy enclosed)
- 4) Copy of this office letter No ACP/AD(BW-II)/2007/Pt dated 25-06-2007 vide which it has been directed that review for implementation of ACP scheme is to be dealt by respective Circles is also enclosed.

Encl:- As above.


(Vinay Kumar) 21/02/2012
AGM(BW-I)

Copy to : All Pr.CE(C)/ CE(C) BSNL Civil Zones.



[A Government of India Enterprise]
CORPORATE OFFICE
PERSONNEL-II SECTION
BHARAT SANCHAR BHAWAN, Janpath
New Delhi- 110001

No. 15-70/2007-Pers.II

May 20¹⁰ 2010

To :

All Heads of Telecom. Circles/Metro Districts/Maintenance Regions/
Projects/Stores/Factories/BRBRAITT/ALTTC & All other Administrative Units
Bharat Sanchar Nigam Limited.


Sub: Extending the benefit of ACP on upgraded scale to the Executive cadres of
Civil/Architect/Electrical/Telecom. Factory and CSS/CSSS etc. – reg.

Sir,

I am directed to refer to this office letter No. 15-70/2007-Pers.II dated 21.4.2009 by which the benefit of ACP on upgraded scales was restored in respect of PA/PS of field formation in supersession of earlier instruction on the subject contained in letter No. 25-4/2006-Pers.II dated 20.8.2007. For considering grant of similar benefit to the Executive cadres of Civil/Architect/Electrical/Telecom Factory and CSS/CSSS etc., the BSNL Management constituted a Committee, who considered the various issues involved in detail and recommended for adopting uniform approach and granting similar treatment to the Executives of left out cadres who were not covered earlier in the letter/order dated 21.4.2009.

Further, the Committee also recommended that as an one time measure, the Executives, who had earlier opted for ACP scheme to avail upgradation during 1.10.2000 to 1.10.2004 on non-upgraded/Government scale [in response to BSNL Executives Time Bound/Post Based Promotional Policy for Executives vide letter No. 400-61/2004-Pers.I/308 dated 18.1.2007 as per para 1(d)(7)] and are now willing to change their option may be permitted to do so within one month of issue of order based on the recommendations of the Committee.

After due consideration and detailed examination of the recommendations made by the Committee, it has been decided by the competent authority that the order No. 25-4/2006-Pers.II dated 20.8.2007 be treated as withdrawn in respect of Executive cadres of Civil/Architect/Electrical/Telecom. Factory and CSS/CSSS etc. as well. Accordingly, the grant of financial upgradation under the ACP scheme as envisaged in this office letter No. 25-05/2005-Pers.II dated 12.9.2005 may be made applicable to these cadres also.


20.5.1
(V.K. SINHA)

Asstt. General Manager(Pers.II)
Tel. No. 011-23037191

Copy to :

All the Staff Branches of BSNL Corporate Office

BHARAT SANCHAR NIGAM LTD
(A Govt. Of India Enterprise)
(BW Unit: Corporate Office)
10th Floor, Chandralok Bldg., 38 Janpath, N Delhi 110001

No. ACP/JL/BW-11/2007/Pt

Dated: 25.06.07

To


All Pr. Chief Engineers (Civil),
All Chief Engineers (Civil)
Bharat Sanchar Nigam Limited

Sub: Regarding grant of upgradation under ACP Scheme.

Consequent upon issue of the Promotion Policy for Group 'B' Executives vide letter No. 400-61/2004-Pers.I dated 18.01.2007, a number of representations of the SDE(CY JTO(C) have been forwarded to this office for grant of ACP.

In this regard, kind attention is invited towards Para (i) (d) (4) of the Time Bound Executive Promotion Policy. According to which all the upgradation cases shall be reviewed at the Circle level on a time bound basis. Implementation of ACP Scheme, under Paras (i) (d) (7) & (i) (d) (8) also falls under the upgradation scheme and is thus to be reviewed by the respective Circles.

Therefore, no case of ACP is to be forwarded to this office in future.


(Chandra Bhushani)
JL.DDG(BW-1)